

The Missouri Association of Manufacturers (MAM) Safety Excellence Awards Program was developed to stimulate interest in accident prevention, maintain safe and healthful work environments, and share best practice examples. The goal of the program is to recognize manufacturing companies and individuals that are making significant contributions to safety, health, and/or environmental compliance.

APPLICATION PROCESS:

AWARD ELIGIBILITY

- Open to any Manufacturer with at least one (1) facility in the state of Missouri
- Individuals with experience leading safety, health and/or environment projects, programs, or initiatives for manufacturers

SPECIFIC REQUIREMENTS

- Applicants must not have had any OSHA violations within the past five (5) years
- Each nomination (*from the same individual/organization*) must be for a different project/program/achievement
- Data submitted for organization applications must be site-specific and for Missouri facilities only
- Divisions of corporations may apply as a single-site facility if:
 - The division operates in a separate location/facility from corporate/parent company
 - Has a distinct line of business identity
 - Is evaluated apart from corporate for safety and loss control

SELECTION CRITERIA

- Nominees must meet all eligibility requirements and criteria for the award category for which they are applying
- The MAM Safety Excellence Award Committee reserves the right to change the award category for any application and/or appoint an individual or company to any award category
- Companies with current or former representatives serving on the MAM **ProtectSource** Advisory Board or Safety Excellence Award Committee may submit nominations for the MAM Safety Excellence Awards program
- Each application will be reviewed and scored by an expert panel of judges, comprising of safety experts from the manufacturing industry and/or governmental agencies
- As needed, a member of the MAM Team or Awards Committee may contact applicants if additional information is required
- The applicant(s) receiving the highest scores will be designated as MAM Safety Excellence Award recipient(s)

TERMS

- All information provided on the award application is considered private and confidential and will be used by MAM and the Safety Excellence Award Committee for award evaluation only
- MAM may reference the information in preparing project summaries, program descriptions or profiles of winners, but inclusion of any information that may be considered confidential or proprietary will be subject to the approval of the winning manufacturers and individuals
- MAM reserves the right to announce winners through various forms of media, including press releases, emails, website content and social media posts

DEADLINES

- Application must be completed in its entirety & submitted with accompanying documents to Events@MAMstrong.org by **July 31, 2021**.

AWARD CATEGORIES:

Horizon Award *Individual or Corporate, Multi-site or Single-site*

This award recognizes a young manufacturing company and/or individual in the safety/EHS field no more than five (5) years, who has made significant and quantifiable contributions to safety, health, and/or environmental compliance.

Applicants:

- Demonstrate a strong understanding of safety processes and procedures
- Demonstrate a hands-on passion for the work
- Demonstrate a record of commitment to training and professional development
- Demonstrate ambition to excel in the industry
- Demonstrate resourcefulness and a strong commitment to safety awareness, providing evidence of consistent advancement and growth throughout the past few years

Safety Innovation Award *Corporate, Multi-site or Single-site*

This award recognizes a manufacturer that best demonstrates how innovation within the organization has been developed and applied to create significant safety, health and/or environmental improvements and operational effectiveness.

Applicants:

- Demonstrate significant improvement over past products or methodologies. The innovation may include a new or improved safety product or process
- Provide evidence of improved safety performance and ratings

Most Improved *Corporate, Multi-site or Single-site*

This award recognizes a manufacturer that demonstrates the greatest, sustained improvement of safety efforts in the past three (3) years over previous years, which have led to measurable reductions in work-related injuries and illnesses, as verified by workers' compensation loss run reports and annual worker hours.

Applicants:

- Provide evidence of the implementation of programs, products, processes, and procedures that have resulted in a marked improvement in safety
- Provide an explanation of the capital (workforce, monies, other resources) that has been devoted to improving safety

Safety Champion of the Year *Individual (self or joint nomination)*

This award recognizes an individual who has gone above and beyond his/her scope of work or responsibility to demonstrate his/her commitment to the organization's safety culture, which may include participation on a task force, committee, team or panel. This award is not intended for a professional in a safety management position.

Applicants:

- Promote a safety culture and use techniques that strive for the prevention of accidents that may cause serious injuries or fatalities
- Implement innovative work practices that enhance the organization's safety and health program awareness
-and/or-
- Develops risk-reduction methods and promote managerial action to lessen human and material resource loss
- Promotes or influences high standards

Leader of the Pack *Single-site only*

This award recognizes a manufacturer who is a member in good standing of the Missouri Association of Manufacturers (MAM) that exhibits a proactive approach to safety improvements and risk reduction. Manufacturer must have been a member of MAM, in good standing, for at least one year at the time of application. Manufacturer must be designated VPP, SHARP or equivalent.

Applicants:

- Have management's commitment, employee participation, safety training, and the successful development and implementation of innovative safety programs and practices
- Demonstrate progress in worksite hazard identification and control, with creative solutions to industry-related challenges, supplementing or enhancing best-practice standards
- Will be responsible and pro-active in the utilization of local resources (educational institutions, natural resources, goods/services, etc.)
- Demonstrates environmental stewardship

AWARD CATEGORIES (CONTINUED):

Safety Manufacturing Company of the Year *Corporate, Multi-site or Single-site*

This award recognizes a manufacturer for outstanding safety, health, and environmental program achievement. The selected organization's program may serve as an example to other manufacturers across Missouri.

Applicants:

- Have implemented a program that contributed towards the establishment of a safe and healthful environment by having built a culture that demonstrates commitment to continuous improvement of safety, health and environmental standards and will move the manufacturer toward the goal of zero loss of human and material resources
- Demonstrate their commitment to safety, health and environmental protocols within the workplace including:
 - Systematic management of occupational health and safety
 - Injury management (including return-to-work programs)
 - Systematic identification
 - Assessment
 - Control strategies for hazards
- Demonstrate best practice approaches and achievements in safety, health, and environmental management, which may include:
 - Improved efficiencies and ability to identify and abate unsafe conditions and practices
 - Elimination of or reduction in hazards and/or exposures, accidents, injuries, or fatalities
 - Leadership in fostering timely and safe return to work
 - Solutions to a specific safety management problem or significant safety program improvement; increased safety knowledge, skills or awareness within the workforce through program communication
 - Implementation of effective safety and health resourcing strategies
- Develop and create a safety culture inclusive of all employees and activities in consultation with relevant workplace parties (e.g. employees, management, unions, etc.) and, where appropriate, with outside organizations
- Demonstrate how approach to safety training and development has improved employee satisfaction, safely optimized productivity and quality, and increased workforce engagement in the cycle of improvement, recognizing individuals, teams or divisions for contributions
- Provide evidence of improved safety performance, ratings and claims data
- Show responsibility for health and well-being of employees is beyond statutory duties of care, including qualification and trainings offered
- Describe how the organization is assessing and addressing both the current and future safety needs of its workforce
- Describe the broader impact of program across other facilities and how it impacts industry and workplace safety culture across Missouri

Safety Professional of the Year *Individual (self or joint nomination)*

This award recognizes an individual who has demonstrated the greatest breadth and depth of safety leadership and management skills, and successful implementation of a clear, well-communicated safety strategy. This is the highest recognition awarded at this event.

Applicants:

- Provide evidence of critical thinking, innovative practices, and improved safety performance and ratings
- Will have promoted safety culture and values by engaging with employees to ensure strategy is effectively communicated across the organization and understood at all levels
- Understand drivers for change within an organization and implement innovative practices to identify and manage risks to safety objectives
- Supports training and development to help deliver safety objectives
- Serves as the voice of safety, advocating and dealing with the multitude of regulatory agencies at the local, regional and state levels and in influencing organization policy
- Show excellence in field of expertise, promotes best practices with a long history of proven safety leadership
- Commitment to innovation, research and development
- Facilitates accountability and improvement through evaluation and monitoring